

## **What Does a Senior Behaviour Consultant Do?**

### **Roles and Responsibilities**

- Design and implement individualized ABA-based intervention programs for children with behavioural challenges and/or those diagnosed with Autism Spectrum Disorders (ASD) or other Developmental Disabilities
- Provide on-going monitoring and evaluation of ABA-based intervention programs
- Provide consultation, on-going training, monitoring and evaluation of Behavioural Interventionists, Senior Behavioural Interventionists, Behavioural Consultants, caregivers and/or other related parties
- Conduct assessment activities related to the need for behavioral interventions
- Design and present training workshops
- Research the literature related to ABA-based interventions
- Supervise team meetings in the family home or other locations, as well as, participate in clinical meetings with relevant professionals (in-person and/or via Telehealth)
- Participate in monthly clinical team meetings and SBC meetings with Clinical Leadership and other colleagues working with the Family Centred Practices Group (ongoing training and CEUs available)
- Design data collection protocols and interpret data to make data-based decisions relative to each child's program
- Collaborate with Speech and Language Pathologists, Occupational Therapists, Physical Therapists, Preschool/School Staff, and other professionals with regards to individual child's program
- Perform functional assessments and design positive behaviour support plans with families, schools and/or community programs – provide implementation support
- Prepare supports and materials
- Provide collaborative support in transitioning children from home-based to school-based programs
- Meet with Clinical Leadership to review client cases and receive ongoing support

- Seek and obtain feedback from Clinical Leadership, as needed, on interventions designed for specific clients
- Collect and prepare notes for clinical review meetings
- Meet clinical competencies
- Provide mentorship, training and supervision to Senior Behavioural Interventionists and Behavioural Consultants
- Maintain professional and ethical standards as outlined by the Behavior Analyst Certification Board (BACB)
- Remain a Board Certified Behavior Analyst in good standing with the Behavior Analyst Certification Board (BACB)
- Assist Clinical Director with duties related to the operation of FCPG (project-based work)
- Assist with supervision of BACB applicants (BCBA and BCABA) following the guidelines and requirements set out by the Behaviour Analyst Certification Board and FCPG
- Keep a log of BACB supervision sessions and provide documentation for each supervisory period on BACB feedback form

### **Minimum Educational and Experience Requirements**

- Must be a Board Certified Behavior Analyst for a minimum of one year and in good standing with the Behavior Analyst Certification Board (BACB) and completed BACB approved Supervisor Training
- A minimum of 1.5 years' experience as a Behavioural Consultant under the supervision of a Category A consultant
- Must possess a Masters degree in a relevant field
- A minimum of 6 years' experience working with individuals with autism spectrum disorder (ASD)
- Experience with at least 8 clients under 6 years of age and with at least 2 clients over 6 years of age
- Experience designing, implementing, and monitoring individualized ABA-based intervention programs for children diagnosed with ASD
- Experience training behavioural interventionists, caregivers and/or other related parties



- Experience conducting assessment activities related to the need for behavioral intervention
- Experience performing functional assessments and designing Positive Behaviour Support plans with families, schools and/or community programs